



DEPARTMENT OF THE AIR FORCE
435TH AIR BASE WING (USAFE)

DEC - 6 2007

MEMORANDUM FOR KMC PERSONNEL

FROM: 435 ABW/CC

SUBJECT: Policy Letter # 7 Commander's EEO Policy Statement

1. Equal Opportunity is a right of all federal employees, applicants and retirees as stated in Title VII of the Civil Rights Act of 1964, as amended. I firmly believe in equal opportunity for all and insist on this same attitude throughout the KMC. It is our obligation to prevent discrimination on the bases of race, color, national origin, religion, sex, reprisal and disability. This policy is not only morally correct, it is practical as well. Our responsibility and objective is to provide a work environment free of unlawful discrimination.
2. Managers and supervisors have an additional obligation beyond preventing discrimination and sexual harassment. Air Force and national policies on affirmative action require us to take into consideration whether women, minorities and physically disabled persons are represented equitably in our workforce. Managers and supervisors must demonstrate their commitment to the principles of equal employment opportunity and exhibit complete freedom from discrimination in all other areas of personnel management.
3. Equal opportunity and affirmative action efforts have my full support and commitment throughout the KMC. I expect each of you to do everything possible to promote equality so each of us may be free to achieve personal excellence.

A handwritten signature in cursive script that reads "Rosanne Bailey".

ROSANNE BAILEY
Brigadier General, USAF
Commander